



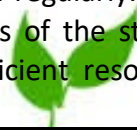
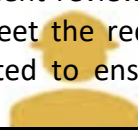
# HSE BULLETIN

Issue 65, Jan 2023

## HSE OBJECTIVES, TARGETS & KPIS-2023

### Senior Management Commitment

The AIMS management is committed to the development, integration, and implementation of our HSE Management Systems (HSEMS). HSE is our topmost operational priority. Our IMS shall be documented, implemented, and maintained as per the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. Procedures are the key mechanism used to communicate this throughout the organization. The quality, environmental and safety policy (IMS) provides the foundation, and the objectives provide the driving force for continual improvement. Management reviews are held regularly. The reviews allow management to evaluate how the management systems meet the requirements of the standards and consider improvements to the systems. Management is committed to ensuring sufficient resources are available to make these systems effective.



### HSE OBJECTIVES-2023

No Accident

No Injury

Minimal Environmental Impact

### HSE OBJECTIVES FOR LTSA CONTRACTS

Sustainable Practices

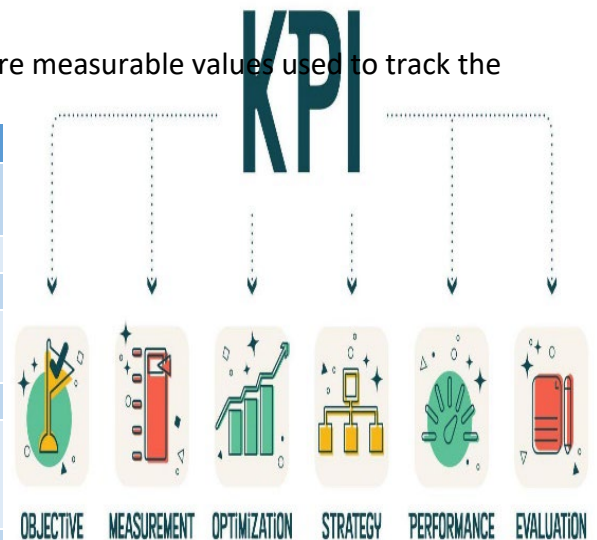
- ✓ Zero recordable injuries and environment incidents.
- ✓ Reduce risk as low as reasonably practicable. Comply with applicable legal requirements, Environmental regulations & Project HSE requirements.
- ✓ 100% incident recording and reporting.
- ✓ 100% adherence of usage of appropriate PPEs at work
- ✓ Reduce environmental impacts and improve performance regularly

- ✓ Minimizing the flaring.
- ✓ Minimizing cylinder movement & handling.
- ✓ Minimizing exposure to process by reducing lab sampling.
- ✓ Minimizing exposure to process by extending PM by innovative technologies.
- ✓ Control PM based on Dashboard monitoring.
- ✓ Compliance with applicable site specific HSE requirements

### HSE KPIS

Health, Safety & Environmental key performance indicators (KPIs) are measurable values used to track the progress on specific objectives within the workplace.

KPI	TARGET
Visible HSE Leadership Commitment, HSE Walkthroughs & HSE Committee meetings	100%
Annual compliance of HSE training plan	100%
Annual compliance of HSE management review meeting	100%
Average Near Miss reporting by each department from their total staff	100%
Annual compliance of HSE inspection and audits	90%
Closure of all internal/external audit and incident investigation recommendation within the stipulated time frame	100%
Non-conformances in ISO / HSEMS Audits	Zero
Lost Time Injury & Major Environmental Incident	Zero



**Objectives are 'SMART' if they are Specific, Measurable, Achievable, (sometimes agreed), Realistic (or relevant) and Time-bound.**